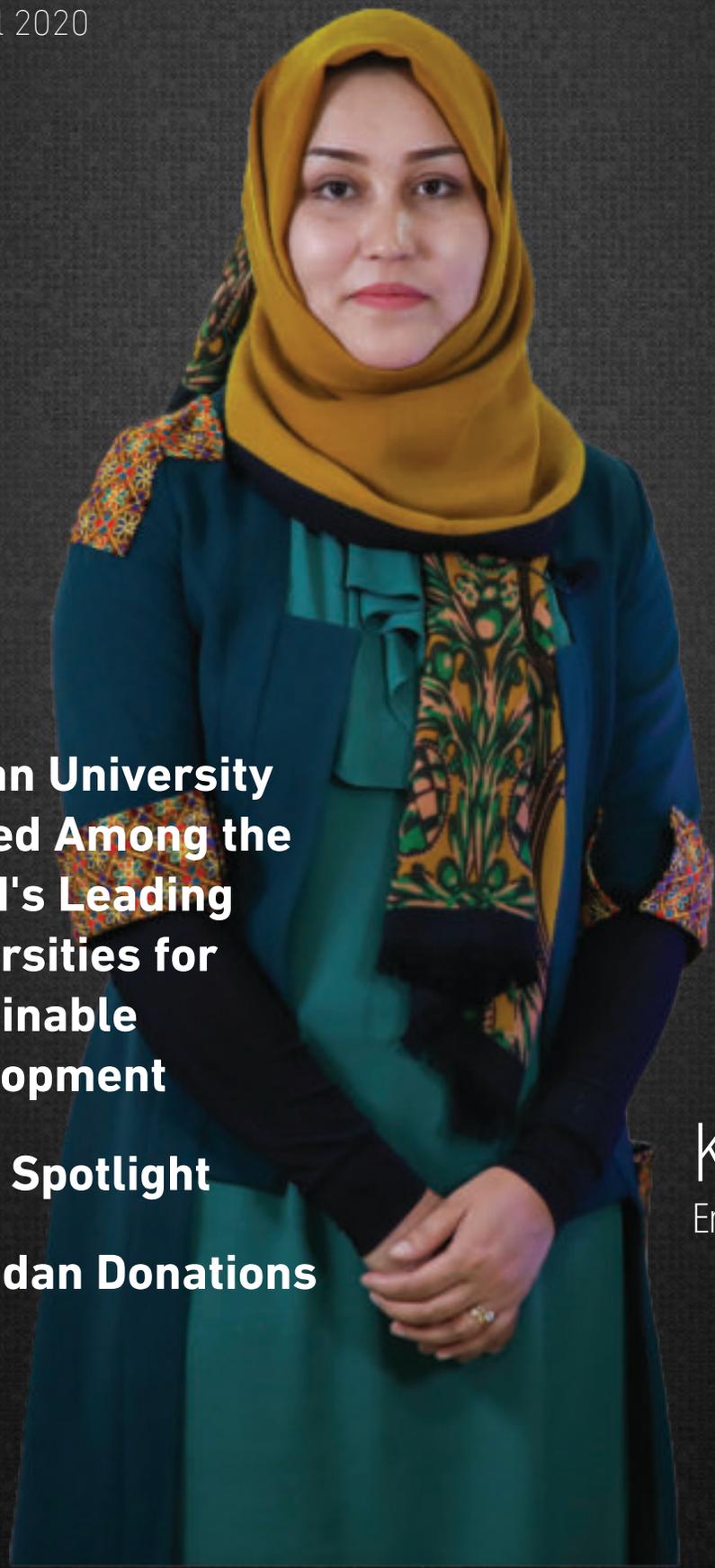


# INSPIRE

The Monthly Employee Newsletter

April 2020

- **Kardan University Ranked Among the World's Leading Universities for Sustainable Development**
- **Team Spotlight**
- **Ramadan Donations**



**KUBRA ALI**  
Employee of the Month



# Kardan University Ranked Among the World's Leading Universities for Sustainable Development



**A new Global Ranking has ranked Kardan University as the first Afghan academic institution for its commitment to achieving sustainable development goals.**

On April 22, 2020, The Times Higher Education (THE) published the Impact Rankings 2020, recognizing global universities for their efforts towards achieving the United Nations' Sustainable Development Goals (SDGs). With universities from 89 countries submitting data across the 17 UN SDGs, THE's University Impact Rankings represents the most accurate and biggest-ever picture of the impact of research universities around the world.

As Afghanistan's first academic institution being ranked in this most prestigious global university rankings, Kardan University is listed in the 601+ out of the world's leading universities with demonstrated impact around three specific areas: research, outreach, and stewardship.

Kardan University is ranked 201 under the SDG8' Decent Work and Economic Growth', while the University is ranked 301 under SDG 5 'Gender Equality'. It is also ranked 401 under the SDG4' Quality Education' and SDG 17' Partnership for the Goals', respectively.

“THE Impact Ranking is among the world’s most rigorous and competitive university rankings. Kardan University’s ranking among the world’s best universities is a testament to our global academic standards and collective commitment to tackling some of the most pressing development challenges in Afghanistan,” said Roeeen Rahmani, Kardan University’s Chancellor.

Kardan University has made sustainability one of its most fundamental priorities driven by research, practice, teaching, and strategic partnerships. In 2019, Kardan University published its first impact report highlighting the institution’s socio-economic, cultural, and environmental contributions in Afghanistan. Kardan University remains committed to achieving the SDGs and advancing these developmental goals across the higher education system in Afghanistan through collaborative and consultative approaches.

# Chancellor Roen Rahmani updates Staff and Faculty on Covid-19 Response

Chancellor Roen Rahmani spoke to Kardan University's faculty and staff on Saturday, April 11, 2020, highlighting the University's response to COVID-19 pandemic and future direction. During the one-hour online meeting, Mr. Rahmani expressed his appreciation of the faculty and staff who have demonstrated their unwavering commitment towards ensuring academic continuity and the provision of exceptional services to our students.

He praised the Kardanians for being ever committed, solution-oriented, optimistic, and trailblazers who have given hope to the people of Afghanistan since its humble beginnings in 2002. "Enabling the online education system within a matter of few days and shifting the entire teaching and learning processes online is an extremely challenging task in Afghanistan. I am grateful for your dedication towards fulfilling our promise of excellence to thousands of our students and other key stakeholders," Mr. Rahmani said. He encouraged the faculty and staff to remain confident, optimistic, determined despite the enormity of the pandemic situation.

In underscoring greater cooperation, team building, and service excellence, the Chancellor called upon Kardanians to "work together and believe together" as we seek to transcend our contextual challenges and limitations.

Further, the Chancellor highlighted the need for ensuring the University's sustainability, responsiveness, and academic continuity, which require adaptability during these unprecedented times. He underscored the University leadership's commitment to ensuring that our people are protected and supported during this challenging situation. He announced the undertaking of a comprehensive review of the University's functions, positions and priorities considering the economic downturn and declining institutional revenue.



Mr. Rahmani, furthermore, announced the launch of the "Employee Assistance Program" to support our faculty and staff who might be negatively affected as a result of staffing changes and pandemic situations. He promised that Kardan University's leadership would do everything within its resources to support our staff and faculty.

While congratulating the faculty and staff on achieving the MBA accreditation and application to the Times Higher Education Impact Ranking, he concluded the meeting with a call for a steadfast belief that Kardan University will emerge stronger and ever more impactful once we have overcome the COVID-19 together.

"We will always strive to change lives and accomplish amazing things at Kardan University. Let's work and believe together for a better and more promising future," Mr. Rahmani concluded.



**KUBRA ALI**  
SOFTWARE DEVELOPER, MIS

## EMPLOYEE OF THE MONTH

We are pleased to announce Ms. Kubra Ali as our Employee for the Month of April 2020. Kubra Ali is an inspiring woman, a committed and dedicated employee of Kardan University.

As a Software Developer of Management Information System, Kubra Ali has significantly contributed to developing and strengthening the Kardan University's online education system.

She has played a significant role in digitally transforming the Learning Management System (LMS). Of her achievements along with other team members is the design of the new Learning Management System (LMS) with a fresh look and exciting features that include online student assessment programs and online discussion forums that give our students enhanced access, convenience, and flexibility. She is a true inspiration to the Kardan community.

We congratulate Kubra Ali on this achievement and wish her the best of luck in her future endeavors.

## Team Spotlight

Kardan University recognizes the exceptional efforts and contributions of our MBA faculty who lead the country's most respected and valued graduate program. Our distinguished faculty continue to create a rigorous learning environment, continually improve academic standards, and inspire our students and alumni.

The recent accreditation of the MBA Program by the International Accreditation Council for Business Education (IACBE) is their significant achievement and a testimony to their hard work and continuous development.

This team is truly an inspiration to our entire community and our students and alumni.

Congratulations on this significant milestone!





# Inspiration Through Continuous Learning

As Kardan University's education and operation move online, our staff members continue to inspire through continuing professional development and training programs through different platforms, including LinkedIn, Udemy, and Webinar.

## Staff Members

**Rokhan Ahmadzai**  
Information Technology Officer

**Amin Hakimi**  
Training And Career Services  
Manager

**Waheedullah Afghan**  
Quality Assurance And Accreditation  
Coordinator

**Himmatullah Masoudi**  
Executive Assistant To Registrar

**Sayed Saleem Sadaat**  
Human Resources Manager

## Courses

**TIA IT Fundamentals through LinkedIn:**

**Cross-Border Webinar by Global Business School Network (GBSN):** Cross-Border Webinar by Global Business School Network (GBSN)

**Webinar by The Council for Higher Education Accreditation:** The vital role of quality assurance in sustaining and enhancing institutional autonomy

**Corporate & Strategic Communication Skills through Udemy**

**Cross-Border Webinar by Global Business School Network (GBSN):** Online recruiting

# Research Article of Sajidda Tayyeb Published in Business & Economics Review (B&ER) Journal

Research article of Ms. Sajida Mohammad Tayyeb, our faculty member in the Faculty of Economics, was published in the journal of Business and Economics Review (B&ER), a quarterly publication of the Institute of Management Sciences, Peshawar Pakistan. B&ER is recognized in the "X" category by the Higher Education Commission (HEC) of Pakistan.

"The Gendering of Context: A fresh Perspective of Women Enterprise in Pakistan", Business & Economic Review: Vol. 12, No.1 2020 pp. 25-48 DOI: [dx.doi.org/10.22547/BER/12.1.2](https://doi.org/10.22547/BER/12.1.2)

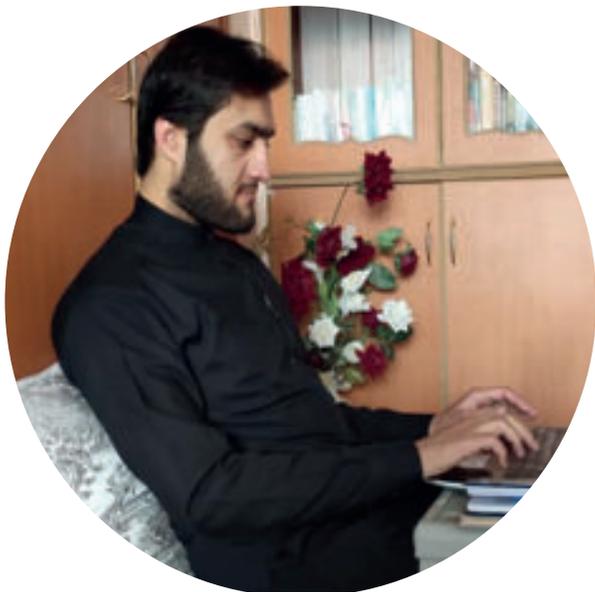
[https://imsciences.edu.pk/files/journals/vol12\\_2020/New%20-%20794.pdf](https://imsciences.edu.pk/files/journals/vol12_2020/New%20-%20794.pdf)

The title of the research paper is "The Gendering of Context: A Fresh Perspective of Women Social Enterprise in Pakistan".



Sajida Mohammad Tayyeb Presenting her Research Paper at IMSciences

## A Few Glimpses Of Staff Working From Home



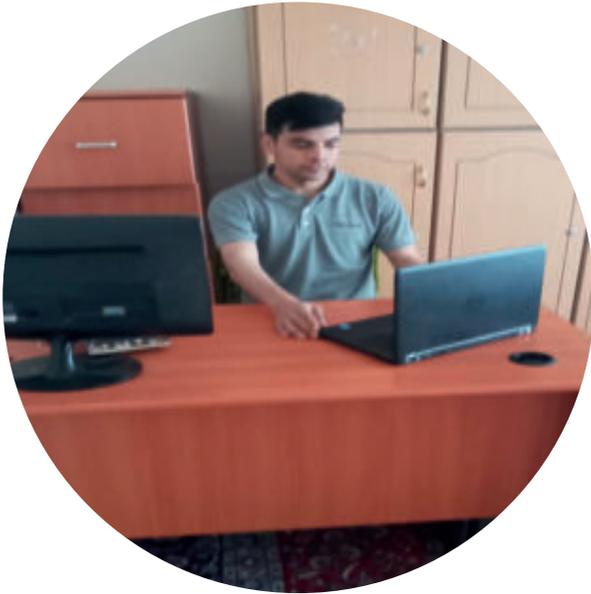
“I enjoy working from home as much as I enjoyed in the office. This is called flexibility and adaptability.”—**Zahid Jalaly**, Academic Administrator for Bachelors of Political Science and International Relations



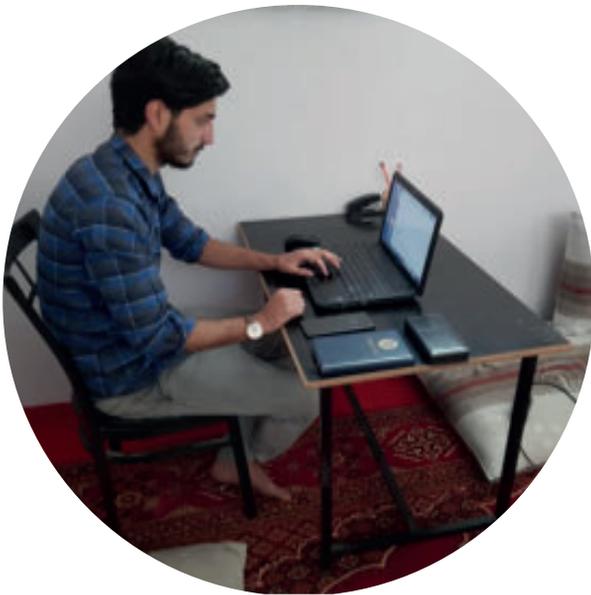
“Working from home during these tough times is quite challenging. However, as a vibrant university, we continue to inspire professional growth and excellence among our students and alumni.”—**Matin Sakhi**, LLB Program Officer



“Working and studying from home is a new experience for our students. We strive our best to solve the issues of our students in a timely manner.”—**Sohail Noori**, BCS Program Officer



“Carrying out my job online and from my home is a satisfying experience; however, it needs great patience and focus as I have to answer loads of questions.”—**Tahir Amiri**, Online Education Mentor



“At first, I thought it was difficult to work from home. But with every passing day, the students and the faculty keep us so much engaged that it feels like time flies. I am enjoying both the busy schedule and the warmth of my family.”

—**Soliman Mohammadi**



One of the hardest parts of working from home is keeping yourself motivated and disciplined without anyone there to supervise you. You’ll need to resist the urge to cut corners just because you can.

Keep your eyes on the prize.”

—**Mohammad Shams Formuly**



"خداوند انسان را با دادن عقل هدفمند خلق کرد تا باشد در دنیا تعقل کرده و دنیا را منحيث ابزار آخرت استفاده نماید من هم در همين راه به پيش ميروم و حتا کرونا مانع هدف هايمن نشده است خرسند هستم که امروز با استفاده از تکنالوژی حتا در خانه بی هدف نیستم و هدف هايمن را دنبال می کنم. کار کردن بشکل آنلاین با وجود همه مشکلات در افغانستان منحيث تجربه اول به ما امید دیدن یک افغانستان مرفح را الهام میبخشد."  
**محب الله شاغاسی مسؤل محکمه تمثیلی پوهنتون کاردان**



" دا چې آنلاین زده کړې پر ارتباطي تکنالوژی ولاړه یوه نوې تجربه ده، د کاردان پوهنتون د اړیکو او نوم لیکنې ډیپارتمنت چارې هم ورسره تر پخوا ډېرې او له لرې د کار کولو له امله څه نا څه له ستونزو سره مخ دي، خو بیا هم د دې څانگې ټولو همکارانو په پوره ژمنتیا له کوره کار کولو ته ملا وتړله او هڅه کوي، چې د ټولنیزو پانوی، ویب سایت او نورو اړوندو لارو چارو له لارې محصلینو ته د زده کړو د دوام انګېزه ورکړي او د پوهنتون له وروستیو پریکړو یې پر وخت خبر کړي."  
**خلیل الله ستانکزی د اړیکو کارپوه**



"روزهای قرنطین و کار تدریس از خانه هم حال و هوای دگر دارد. قرنطین اگر کار های عادی روزمره را فلج ساخته است میتواند بهترین فرصت برای تدریس، تحقیق و مطالعه باشد."  
**میرمحمد صدیق زلیق امردیپارتمنت ژورنالزم و ارتباطات**

# Inspirational Quotes

**“Happiness lies in the joy of achievement and  
trill of creative effort.”**

Franklin D. Roosevelt

**“Accept the challenges so that you can feel the  
exhilaration of victory.”**

George S. Patton

**“It’s not where you come from; it’s where  
you’re heading.”**

Deborah Meaden

**“However difficult life may seem; there is  
always something you can do and succeed at.”**

Stephen Hawking

## The Elephant Rope (Belief)

A gentleman was walking through an elephant camp, and he spotted that the elephants weren't being kept in cages or held by the use of chains.

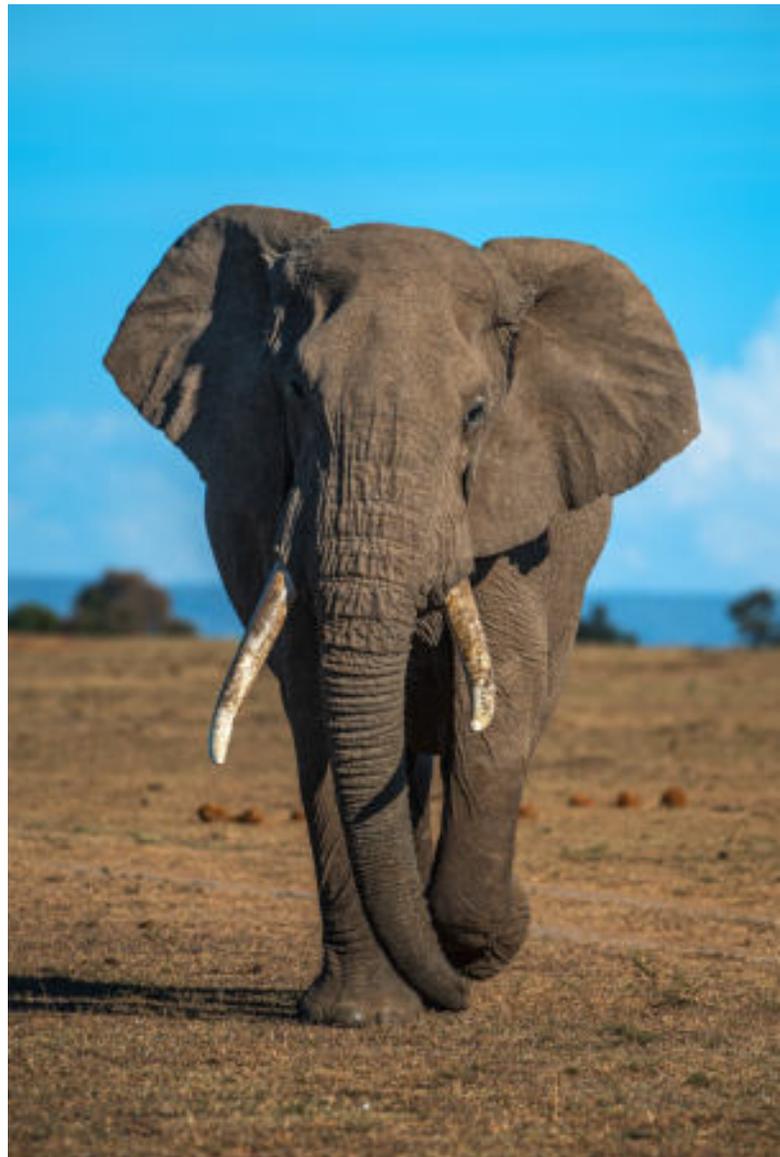
All that was holding them back from escaping the camp, was a small piece of rope tied to one of their legs.

As the man gazed upon the elephants, he was completely confused as to why the elephants didn't just use their strength to break the rope and escape the camp. They could easily have done so, but instead, they didn't try to at all.

Curious and wanting to know the answer, he asked a trainer nearby why the elephants were just standing there and never tried to escape.

The trainer replied; "when they are very young and much smaller we use the same size rope to tie them and, at that age, it's enough to hold them. As they grow up, they are conditioned to believe they cannot break away. They believe the rope can still hold them, so they never try to break free."

The only reason that the elephants weren't breaking free and escaping from the camp was that over time they adopted the belief that it just wasn't possible.



### Moral

No matter how much the world tries to hold you back, always continue with the belief that what you want to achieve is possible. Believing you can become successful is the most important step in actually achieving it.

Source: <https://wealthygorilla.com/>

# For Your Consideration

## Gul Bahar Center

Modern and exciting shopping center and multi-purpose destination with a wide range of leisure and recreational facilities—from great restaurants, a health club, a swimming pool, a large food court, a family entertainment center, and much more – all in a superbly designed environment

Address: At the heart of Kabul, opposite to the Ministry of Education



## Majid Mall

Majid Mall is one of the biggest shopping malls in Kabul city with dining, shopping, and entertainment facilities. The mall has construction, electronic materials, daily-use items and a gym. It is the only shopping mall in Afghanistan with all genuine brands including but not limited to BEKO, CLARKS, IMPERIALS, U.S Polo, Azzaro, Pirecardin, Veri, Armani, and thousands of Turkish brands.

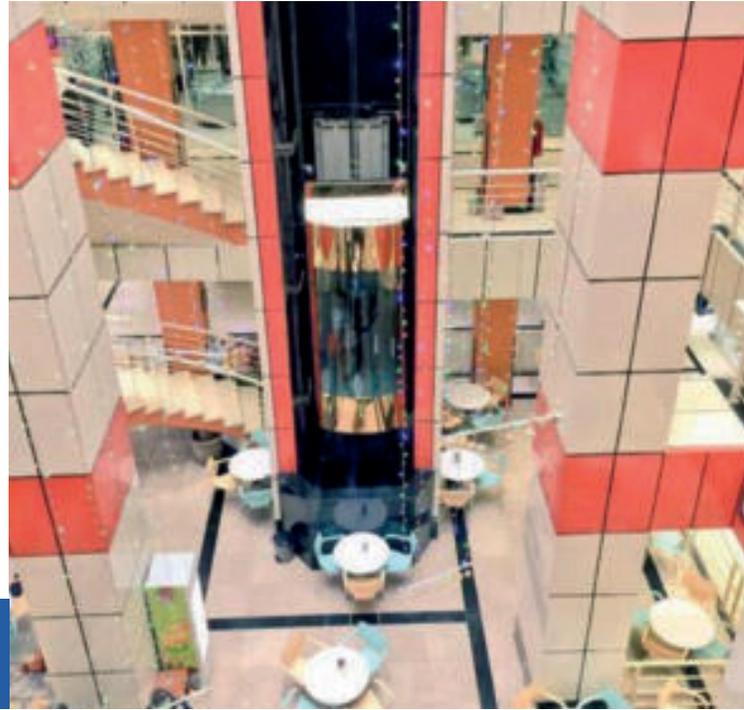
Address: Adjacent to the Ministry of Women Affairs, Supreme Tower, Shar-e-Naw, Kabul



## Park Mall

Park Mall is Kabul's most visited and one of the largest shopping and entertainment destination. With over 280 new retail outlets, over 1000 parking spaces, supermarkets, restaurants, bowling alley, top-class playgrounds for kids, gymnasium, and beverage outlets.

Address: Ansari Square, Shar-e-Naw, Kabul



## City Center

City Center is Afghanistan's first modern-style indoor shopping mall which opened up in 2005. It is approximately nine stories tall. The mall is equipped with escalators and see-through elevators. For security, the mall's glass windows are explosive resistant. Visitors are screened by metal detectors before being allowed to enter. The top six floors of the mall are part of the Safi Landmark Hotel, which is owned by a Dubai based hotel and resort company.

Address: Ansari Square, Shar-e-Naw, Kabul





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**Roeeen Rahmani**  
Kardan University's Chancellor



I have had the privilege of teaching at Kardan University for the past 13 years. Today, I call on my committed current and former students to persist and persevere despite the ongoing difficulties. While our current challenges are temporary and complex, I ask you to stay positive and focused on your goals. You will emerge stronger and more determined as a result of this challenging experience.

– Murtaza Masood Niazi  
Assistant Professor, Kardan  
School of Graduate Studies  
PhD Finalist, University  
Utara Malaysia





“

Dealing with change and learning in a complex environment requires patience and persistence. Our students and alumni are trailblazers and change makers. They have the spirit and courage to move forward and embrace change.

– **Muhammad Shahid Shams**  
Assistant Professor, Kardan University  
PhD Candidate, University Utara Malaysia

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Knowledge is the key to wisdom through which you know yourself and understand the world around you. Seize the opportunity despite the challenges.

– **Zahid Jalaly**  
Academic Administrator,  
Department of Political  
Science and International  
Relations

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## Ramadan Donations



As part of Ramadan donation campaign, our staff and faculty have allocated fund to purchase and distribute food packages to support the needy families during the holy month of Ramadan. Thank you for your continuing support and donations!

## Kardan Celebrating Ramadan with Khatmul Quran



Kardan University's community are planning to organize a Khatmul Quran at the residence in the upcoming days. Staff and faculty will be invited to participate in the program. Further details will be shared later.

# Birthday Celebration!



On April 17, Mr. Abdul Rahim Ghani and his family celebrated the first birthday of their son, Mr. Raihan Ghani. Best wishes from Kardanians!

## Birthday Wishes

Kardan University wishes a happy birthday to all of our employees who celebrate their birthdays in May.

Sayed Mortaza Sajadi, Lecturer for BBA	May 3
Dad Allah Haidary, Lecturer for BBA	May 4
Abdul Basir Ibrahimy, Lecturer for Diploma Programs	May 5
Sanaullah Siddiqi, Lecturer for Diploma Programs	May 6
Mohammad Shams Formuly, Executive Assistant to COO	May 15
Mohammad Sharif, Administration and Inventory Officer	May 18
Zakir Jalaly, Lecturer for BPS&IR	May 18
Alauddin Qureshi, MIS Coordinator	May 20
M. Mustafa Ayubi, Communication & Admission Manager	May 20
Mohibullah Zamani, Lecturer for BBA	May 22
Nouman Rahmati, Admission Information Officer	May 23
Hekmatullah Jabarkhail, Teller	May 25
Tamim Yaqubi, IT Assistant	May 25
Muhammad Tahir, Assisnat Professor for BCS	May 25
Shafiullah Abid, Engineering Lab Technician	May 27



## Reflections

"I call Kardan University my home in Afghanistan. My inspiration began during my interview back in August 2019 and continues to increase day by day. I have experienced interacting with some of the finest human beings in this institution.

The day I boarded the flight to Kabul from New Delhi. I was experiencing butterflies in my stomach, although I was pretty excited to join Kardan University. The interaction with my co-passengers on board was the first insights into the city and to the country, I was traveling.

Things started slowly getting familiar as we were passing through the Taimani Campus of Kardan University until we finally reached our residence in Parwan-e-Du. The residence Administrator and HR representative warmly welcomed me at the residence and arranged a brief tour of the residence later during the day, which made me familiar with the layout of the premises. Following a quick visit to the residence cafeteria and small talks with my fellow residents, I was becoming confident with every passing moment.

The following morning meetings with the academic administrator of the MIR Program, Mr. Fahim Sadat and fellow faculty members were equally exciting, welcoming, encouraging, and supporting.

Our senior faculty members were generous enough to help me get adjusted to the workplace as well as the residence.

And, there is one thing which I must say, this is indeed a great place to be, it is one of its kind, where professionalism comes with a human touch. Thank you, Kardan!"



### SARBAJEET MUKHERJEE

Assistant Professor MIR Program

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